

Disclosures:

1. Paid Consultant:
 - a. Enovis
 - b. Anika Medical
 - c. Atreon Medical
 - d. CTM biomedical
 - e. Embody

2. Royalties:
 - a. Enovis
 - b. Atreon Medical

3. Minority Stock Ownership (<.05%)
 - a. Paragen Medical
 - b. CTM biomedical
 - c. ShoulderJam
 - d. Trice Medical

4. Editorial Board/Journal Reviewer
 - a. Journal of Shoulder and Elbow Surgery
 - b. Journal of Orthopedic Trauma